

**Equality Monitoring Form**

We would like to ask you some questions about yourself. These questions are optional. You do not have to answer but in doing so you will be helping Manchester City of Literature to monitor how well it is achieving its aim to be diverse and inclusive in its governance and recruitment, and to inform improvements in the future.

Your answers will not be seen by the appointment panel during the recruitment process and will have no bearing on your application.

All responses will remain anonymous and confidential. They may be shared with our Board of Trustees, Executive Office and funding partners, after the recruitment process is concluded, but only in an aggregated and anonymous form, where the answers of all applicants are reported as a whole.

Role applied for: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Gender**

What is your gender?

 Female

 Male

 Non-Binary

 Prefer not to say

**Gender Identity**

Do you identify with the gender you were assigned at birth? (e.g. male or female)

 Yes

 No

 Prefer not to say

**Age**

What is your age?

16 – 25 years

26 – 39 years

40 – 64 years

65 – 74 years

75+ years

Prefer not to say

**Ethnic Origin**

I would describe my ethnic origin as:

 Black / African / Caribbean or Black British Caribbean Somali Other African background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Other Black background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Asian or Asian British Bangladeshi Chinese Indian Kashmiri Middle Eastern Pakistani Vietnamese Other Asian (Please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 White, White – English / Welsh / Scottish / Northern Irish / British White – Irish White – Gypsy / Irish Traveller Roma/Romani Traveller, Other White (Please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Mixed / Dual Heritage White and Black Caribbean White and Black African White and Asian Other Mixed Origin (Please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Other (Please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Prefer not to say

**Disability**

Do you consider yourself to be a disabled person?

 Yes

 No

 Prefer not to say

Please use this space if you would like to give more information:

**Sexual orientation**

I would describe my sexual orientation as:

 Lesbian

 Gay

 Bisexual

 Heterosexual/Straight

 Other (Please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Prefer not to say

**Faith**

Do you identify with any religion or belief?

 Yes (Please specify below)

 No

If yes:

 Christian (Including Church of England; Catholic; Protestant and all other Christian denominations)

 Buddhist

 Hindu

 Sikh

 Jewish

 Muslim

 Any other Religion (Please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Prefer not to say

**Caring Responsibilities**

Do you have caring responsibilities? If yes please tick all that apply.

 None Primary carer of a child/children (under 18)

 Primary carer of disabled child/children

 Primary carer of disabled adult (18 and over)

 Primary carer of older person/people (65 and over)

 Secondary carer Prefer not to say

*Notes: Manchester City of Literature adopts the Social Model of Disability, which states that it is social and environmental factors, rather than medical conditions or impairments, which create disabling barriers.*